



3.2.002 Hazing

Effective date:	N.D.
Revision date:	February 5, 2026
Approvals:	Dean of Students Office
Responsible Office:	Dean of Students Office
Policy Contact:	Dean of Students Office

I. PURPOSE and SCOPE

This policy informs all students and recognized and official student groups of the university's stance on hazing.

II. RELATED POLICIES

Student Code of Conduct, Alcoholic Beverages and Consumption

III. DEFINITIONS:

Hazing: In accordance with the Stop Campus Hazing Act, hazing is defined as: Any intentional, knowing or reckless act committed by a person, whether individually or in concert with others, against another person or persons- regardless of willingness to participate- that occurs in the course of initiation into, affiliation with, or maintenance of membership in a student organization, and that causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

IV. POLICY STATEMENT

MSOE does not tolerate hazing. MSOE prohibits the act of hazing and follows the laws set by the State of Wisconsin stated in section 948.51 Wisconsin Hazing Laws.

No person may intentionally or recklessly engage in acts which endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college, or university.

Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other

substance, forced confinement or any other forced activity which endangers the physical health or safety of the student.

A. Commitment to Education and Prevention

MSOE is committed to prevention and education. Through leadership development, bystander training, hazing prevention training, and positive team building strategies, we strive to help students build strong communities without resorting to hazing.

B. Reporting and Accountability

- Students and other members of the campus community who experience or witness hazing are encouraged to speak up. Reports can be made by stopping by the Dean of Students Office (CC 345) or emailing deanofstudents@msoe.edu. Concerns may be reported anonymously, however, keep in mind that anonymous reporting will often prevent the university from engaging in the follow-up necessary to best enforce the hazing policy. Adverse actions taken against reporting parties are considered a violation of MSOE's Student Code of Conduct.
- In compliance with federal law, MSOE will publish annual hazing statistics and a Campus Transparency Report to keep our community informed.

C. Investigation and Enforcement

- The Dean of Students Office is responsible for investigating and adjudicating reports of hazing among students. Hazing is a violation of the Student Code of Conduct and may result in disciplinary action, up to and including suspension or expulsion for individuals and organizations involved.
- Hazing as defined in Wis. Stat. 948.51 is considered a felony or a misdemeanor depending on the context of the situation. Reports of hazing that include allegations of criminal behavior, or the involvement of faculty.

V. PROCEDURE

Any alleged incident of hazing should be reported to the Dean of Students.

VI. EXCEPTIONS/APPEALS

None

VII. ASSOCIATED LEGISLATION/REGULATIONS/ACCREDITATION STANDARD

[Wisconsin State Statute 948.51](#)
[H.R. 5646- Stop Campus Hazing Act](#)

VIII. APPENDICES

None

This section to be completed by the Records Manager:

Due date for review

Reviewed biennially: 2028

Public Location

MSOE Policy Library, linked in the Online Student Handbook

Version History

- **2026, February 5:** Updated definition and references to align with the Stop Campus Hazing Act. Added sections for Commitment and Prevention, Reporting and Accountability and Investigation and Enforcement.
- **2023, December 6:** Policy Library format, minor wording change that does not affect the substance of the policy
- **N.D.:** Initial approval. Posted on website, original unavailable.

Records Manager

Associate VP of Curriculum & Knowledge Management