



3.2.002 Hazing

Effective date: N.D.
Revision date: December 6, 2023
Approvals: Dean of Students Office
Responsible Office: Dean of Students Office
Policy Contact: Dean of Students Office

I. PURPOSE and SCOPE

This policy informs all students and recognized and official student groups of the university's stance on hazing.

II. RELATED POLICIES

Student Code of Conduct, Alcoholic Beverages and Consumption

III. DEFINITIONS:

Hazing: Defined as any act of "forced activity," meaning any activity which is a condition of initiation or admission into or affiliation with an organization, regardless of a student's willingness to participate in the activity.

IV. POLICY STATEMENT

MSOE does not tolerate hazing. Freedom from the humiliation and danger of hazing is guaranteed to every member of the university community. MSOE prohibits the act of hazing and follows the laws set by the State of Wisconsin stated in section 948.51 Wisconsin Hazing Laws.

No person may intentionally or recklessly engage in acts which endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college, or university.

Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement or any other forced activity which endangers the physical health or safety of the student.

V. PROCEDURE

Any alleged incident of hazing should be reported to the Dean of Students.

VI. EXCEPTIONS/APPEALS

None

VII. ASSOCIATED LEGISLATION/REGULATIONS/ACCREDITATION STANDARD

[Wisconsin State Statute 948.51](#)

Higher Learning Commission (HLC) Core Component 2.A.2

VIII. APPENDICES

None

This section to be completed by the Records Manager:

Due date for review

Reviewed biennially: 2025

Public Location

MSOE Policy Library, linked in the Online Student Handbook

Version History

- **2023, December 6:** Policy Library format, minor wording change that does not affect the substance of the policy
- **N.D.:** Initial approval. Posted on website, original unavailable.

Records Manager

Assistant VP of Curriculum & Knowledge Management