



3.2.002 Hazing

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| Subject | Hazing |
| Effective Date | n/a |
| Revision Date | December 6, 2023 |
| Approvals | Dean of Students Office |
| Responsible Office | Dean of Students Office |
| Owner/Creator(s) | Dean of Students Office |

I. PURPOSE and SCOPE

This policy informs all students and recognized and official student groups of the university's stance on hazing.

II. DEFINITIONS:

| Element | Definition |
|---------|---|
| Hazing | Defined as any act of "forced activity," meaning any activity which is a condition of initiation or admission into or affiliation with an organization, regardless of a student's willingness to participate in the activity. |

III. POLICY STATEMENT

MSOE does not tolerate hazing. Freedom from the humiliation and danger of hazing is guaranteed to every member of the university community. MSOE prohibits the act of hazing and follows the laws set by the State of Wisconsin stated in section 948.51 Wisconsin Hazing Laws.

No person may intentionally or recklessly engage in acts which endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college, or university.

Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement or any other forced activity which endangers the physical health or safety of the student.

IV. PROCEDURE

Any alleged incident of hazing should be reported to the Dean of Students.

V. EXCEPTIONS/APPEALS

None

VI. ASSOCIATED LEGISLATION/REGULATIONS/ACCREDITATION STANDARD

[Wisconsin State Statute 948.51](#)

Higher Learning Commission (HLC) Core Component 2.A.2

VII. LIFECYCLE

Reviewed biennially or as needed.

VIII. APPENDICES

None

| This section to be completed by the Records Manager | | |
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| Related Policies | Student Code of Conduct; Alcoholic Beverages | |
| Date Due for Review | 2025 | |
| Public Location(s) | MSOE Policy Library and linked in Online Student Handbook | |
| Record Manager | Dr. Melodie Fox, Assistant VP of Curriculum & Knowledge Management | |
| Version History | | |
| Date approved | Amendment Summary | Date(s) cross locations updated and past version archived |
| Dean of Students: December 6, 2023 | Policy Library format, minor wording change that does not affect the substance of the policy | Website updated 12/6/23 |
| Initial approval | On website, original unavailable. | n/a |